

Early Journal Content on JSTOR, Free to Anyone in the World

This article is one of nearly 500,000 scholarly works digitized and made freely available to everyone in the world by JSTOR.

Known as the Early Journal Content, this set of works include research articles, news, letters, and other writings published in more than 200 of the oldest leading academic journals. The works date from the mid-seventeenth to the early twentieth centuries.

We encourage people to read and share the Early Journal Content openly and to tell others that this resource exists. People may post this content online or redistribute in any way for non-commercial purposes.

Read more about Early Journal Content at http://about.jstor.org/participate-jstor/individuals/early-journal-content.

JSTOR is a digital library of academic journals, books, and primary source objects. JSTOR helps people discover, use, and build upon a wide range of content through a powerful research and teaching platform, and preserves this content for future generations. JSTOR is part of ITHAKA, a not-for-profit organization that also includes Ithaka S+R and Portico. For more information about JSTOR, please contact support@jstor.org.

THE PRESENT LABOR SITUATION COMPULSORY INVESTIGATION AND ARBITRATION

The Annals

VOLUME LXIX

JANUARY, 1917

EDITOR: CLYDE LYNDON KING

ASSISTANT EDITOR: E. M. PATTERSON

ASSOCIATE EDITOR: JOSEPH H. WILLITS

EDITOR BOOK DEPT.: C. H. CRENNAN

EDITORIAL COUNCIL: J. C. BALLAGH, THOMAS CONWAY, JR., C. H. CRENNAN,

S. S. HUEBNER, CARL KELSEY, CLYDE LYNDON KING, J. P. LICH
TENBERGER, ROSWELL C. McCREA, SCOTT NEARING,

E. M. PATTERSON, L. S. ROWE, ELLERY C.

STOWELL, T. W. VAN METRE, F. D.

WATSON, JOSEPH H. WILLITS



THE AMERICAN ACADEMY OF POLITICAL AND SOCIAL SCIENCE
36TH AND WOODLAND AVENUE
PHILADELPHIA
1917

KRAUS REPRINT CO. Millwood, New York 1975

Copyright, 1917, by The American Academy of Political and Social Science All rights reserved

EUROPEAN AGENTS

ENGLAND: P. S. King & Son, Ltd., 2 Great Smith St., Westminster, London, S.W.

France: L. Larose, Rue Soufflot, 22, Paris.

Germany: Mayer & Müller, 2 Prinz Louis Ferdinandstrasse, Berlin, N. W. ITALY: Giornale Degli Economisti, via Monte Savello, Palazzo Orsini, Rome.

Spain: E. Dossat, 9 Plaza de Santa Ana, Madrid.

Reprinted with the permission of the American Academy of Political and Social Science

KRAUS REPRINT CO.

A U.S. Division of Kraus-Thomson Organization Limited

Printed in U.S.A.

CONTENTS

PART I—CERTAIN ASPECTS OF THE LABOR SITUATION	_
THE PROBLEM OF RAILWAY TRAINMEN'S WAGES Julius H. Parmelee, Statistican, Bureau of Railway Economics, Washington, D. C.	Page 1
THE CASE OF RAILROAD EMPLOYES FOR AN EIGHT-HOUR DAY	13
ISSUES IN THE STREET RAILWAY STRIKE IN NEW YORK CITY Robert W. Bruère, New York City.	23
PART II—WAGES, WORKING CONDITIONS AND HOURS OF LA	BOR
THE PRESENT TREND OF REAL WAGES	28
THE EFFECTS OF THE LEGAL MINIMUM WAGE FOR WOMEN A. N. Holcombe, Massachusetts Minimum Wage Commission.	34
SOCIAL INSURANCE	42
WELFARE SERVICE FOR EMPLOYES	50
BETTER LIVING CONDITIONS FOR EMPLOYES AND THEIR RELATION TO STABILITY IN EMPLOYMENT	58
IMMIGRATION AND AMERICAN LABOR	66
THE PSYCHOLOGY OF FLOATING WORKERS Peter Alexander Speek, Ph.D., Legislative Reference Division, Library of Congress, Washington, D. C.	72
HOURS OF LABORGeorge G. Groat, University of Vermont.	79
MAXIMUM VS. MINIMUM HOUR LEGISLATION	87

iv Contents

PART III—PUBLIC EMPLOYMENT BUREAUS	
PROGRESS OF THE PUBLIC EMPLOYMENT BUREAUS Henry G. Hodges, Instructor, Municipal Administration, Western Reserve University, Cleveland, Ohio.	91
A FEDERAL LABOR RESERVE BOARD FOR THE UNEMPLOYED William M. Leiserson, Professor of Political and Social Science, Toledo University.	103
PART IV—SOME ASPECTS OF COLLECTIVE BARGAINING	
THE EXTENT OF TRADE UNIONISMLeo Wolman, University of Michigan.	118
LABOR'S SHARE OF THE SOCIAL PRODUCT	128
THE DOCTRINE THAT LABOR IS A COMMODITY Edwin E. Witte, Madison, Wisconsin.	133
EVOLUTION OF LEGAL REMEDIES AS A SUBSTITUTE FOR VIOLENCE AND STRIKES	140
PART V—COMPULSORY ARBITRATION OR INVESTIGATION BEFORE STRIKES OR LOCKOUTS	V
THE ADVANTAGES AND DEFECTS OF COMPULSORY ARBITRATION	150
CANADIAN LEGISLATION CONCERNING INDUSTRIAL DISPUTES	157
THE ATTITUDE OF ORGANIZED LABOR TOWARD THE CANADIAN INDUSTRIAL DISPUTES INVESTIGATION ACT A. B. Garretson, President, Order of Railway Conductors of America.	170
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	IN
THE TREND OF VOLUNTARY CONCILIATION AND ARBITRATION IN LABOR DISPUTES	173
THE REVISED PROTOCOL IN THE DRESS AND WAIST INDUSTRY Julius Henry Cohen, Author of Law and Order in Industry and The Law:—Business or Profession?	183

EXPERIENCE OF HART, SCHAFFNER AND MARX WITH COL- LECTIVE BARGAINING	197
THE ARBITRATION PLAN OF WILLIAM FILENE'S SONS COM-PANY	205
THE METHODS OF MAKING LOCAL AGREEMENTS EMPLOYED BY THE PATTERN MAKERS' ASSOCIATION OF CHICAGO F. S. Deibler, Northwestern University.	208
SHALL FREE COLLECTIVE BARGAINING BE MAINTAINED? Carl H. Mote, Indianapolis, Indiana.	214
PART VII—FIXING HOURS AND WAGES IN THE RAILROAD AND OTHER PUBLIC UTILITIES	S
FEDERAL ARBITRATION LEGISLATION	223
WHY I BELIEVE THE INTERSTATE COMMERCE COMMISSION SHOULD HAVE POWER TO FIX WAGES AND HOURS OF LABOR ON INTERSTATE CARRIERS	229
SHALL THE INTERSTATE COMMERCE COMMISSION AND THE STATE PUBLIC UTILITY COMMISSIONS FIX WAGES ON THE RAILROADS AND ON LOCAL PUBLIC UTILITIES? Delos F. Wilcox, Franchise Expert, New York City.	237
LEGISLATION CONCERNING THE RAILROAD SERVICE Emory R. Johnson, Ph.D., Sc.D., Professor of Transportation and Commerce, University of Pennsylvania.	247
THE RAILROAD HOURS OF LABOR LAW	256
THE ATTITUDE OF THE RAILROAD BROTHERHOODS TOWARD HOURS AND WAGES A. B. Garretson, President, Order of Railway Conductors of America.	265
GOVERNMENT ARBITRATION AND MEDIATION	268
BOOK DEPARTMENT	280
INDEX	294

vi Contents

BOOK DEPARTMENT.

MANUFACTURING INDUSTRY

DONALD—The Canadian Iron and Steel Industry (J. H. Willits) DUNBAR—The Tin-Plate Industry (J. H. Willits) GILBRETH and GILBRETH—Fatigue Study (M. Keir)	280 280 280
MONEY, BANKING AND FINANCE	001
Willis—American Banking (R. Riegel)	281
SOCIOLOGY AND SOCIAL PROBLEMS	
Evans—Black and White in the Southern States (G. E. Haynes)	282 283 283 284 285
INTERNATIONAL QUESTIONS	
Mach—Official Diplomatic Documents relating to the Outbreak of the European War (L. S. Rowe)	286 287
THE WAR	
MILLIOUD—The Ruling Caste and Frenzied Trade in Germany (K. F. Geiser)	287 287 287 287 287 289 289 290 290 290
MISCELLANEOUS	
HERBERTSON and Howarth—The Oxford Survey of the British Empire	
(G. B. Roorbach)	291 292 292